

Discover Your Motivational Gifts

This questionnaire is based on the premise that the seven spiritual gifts mentioned in Romans 12:6-8 (Prophecy, Serving, Teaching, Exhortation, Giving, Administration, Mercy) describe seven different temperament styles. These strongly influence the way we relate to people and how we may find the greatest fulfillment in serving the Lord.

This analysis assumes that God gives to every Christian one of these seven motivational gifts as a major tendency. He may also give one or two other motivational gifts as secondary preferences. As we discover our strongest motivational gifts, we begin to understand more fully our strengths and weaknesses, and sense our need to depend on other Christians to complement our ministry. We will also discover the areas of ministry where we may find our greatest fulfillment working for the Lord.

It is important to realize that no two individuals have an identical style of ministry. This questionnaire is intended only as one means of helping you discover your own gifts. Avoid applying the characteristics too rigidly. This questionnaire should not be used alone, but only in the context of a group dealing with spiritual gifts where there is opportunity for discussion, group interaction, and affirmation.

Instructions

1. Read through the list of seventy statements and place a check beside the answer which is *most* appropriate for you: "Usually True, Sometimes True, Seldom True, Rarely True." ***Do not ponder at length over any one question, be as realistic as you can, answering not as you would like to be, but as you are at this stage in your life.***
2. After completing the seventy statements, transfer the numerical value of your answers to the Tabulation Chart found on page 5. Then add the scores horizontally in each line and record the total at the right.
3. The total will help reflect your spiritual gift. Your primary motivational gift should be indicated by the largest number of points. One or more other motivational gifts may also rank above the others. These may be considered secondary motivations. Compare these primary and secondary motivations with the definitions on page 6.
4. Once you have completed the test and tallied your score, spend some time answering the questions for personal study or group discussion that follow. These are designed to help you evaluate your present place of ministry in the body of Christ in the light of what you have discovered about your motivational gifts through the test.

Beside each statement check the appropriate box which comes closest to your normal tendency.

	Usually True (5)	Sometimes True (3)	Seldom True (1)	Rarely True (0)
1. I like to think of ways to help others who are suffering physically, emotionally, and spiritually.				
2. I enjoy spending time in intense study and research of the Bible.				
3. I feel people should say what they mean, and mean what they say about God's truth even though it may hurt the feelings of the listeners.				
4. I give more than the biblical tithe to the Lord's work.				
5. I enjoy responsibilities which involve helping other Christians grow spiritually.				
6. I enjoy doing small tasks that need to be done, without being asked to do them.				
7. I like to take a project, break it down into various parts, and systematically organize a plan to accomplish the final goal.				
8. I find it very difficult to discipline others unless I am <i>really</i> convinced it will help them.				
9. In studying the Bible, I like to study the passage in context and find what it meant to the writer before trying to apply it to myself.				
10. When situations are not right, I feel an urge to speak up about them in order to correct them.				
11. When I hear of someone in need, I think of the amount of money I can give to help them.				

After completing the final question, check back to make sure all questions are answered and then transfer your scores to the Tabulation Chart below.

Tabulation Chart

In the boxes below, enter the numerical value of your responses to questions 1-70 (**Usually True-5, Sometimes True-3, Seldom True-1, Rarely True-0**). Then, add up the ten numbers horizontally and record the result in the totals column at the right.

Totals										
1	8	15	22	29	36	43	50	57	64	Mercy
2	9	16	23	30	37	44	51	58	65	Teaching
3	10	17	24	31	38	45	52	59	66	Prophecy
4	11	18	25	32	39	46	53	60	67	Giving
5	12	19	26	33	40	47	54	61	68	Exhortation
6	13	20	27	34	41	48	55	62	69	Serving
7	14	21	28	35	42	49	56	63	70	Administration